



LANCASTER COUNTY FIREMEN'S ASSOCIATION

630 East Oregon Road, Lititz, PA 17543

717-560-6530

LCFA.com

LCFA ESO Member Education Benefit Policy

Revised April 29, 2026

The overall mission of the Lancaster County Firemen's Association (LCFA) is to support training and education for the Emergency Services Organizations (ESO) that are members of the LCFA. The Board of Directors of the LCFA is providing funding for entry level courses for member ESO's beginning January 1, 2026, as outlined in this policy.

Terms & Conditions to Receive Benefits

1. The LCFA will provide an application for funding to be completed by the ESO and the student.
2. To receive funding for training the ESO must be a paid member organization in good standing by December 31 of each calendar year to receive funding for the succeeding year. In the first year of this program only, the LCFA will extend the membership applications and dues payment till January 31, 2026 to afford ESO's the opportunity to be eligible for training funds in 2026.
3. LCFA will reimburse the ESO for the costs of training held at or in conjunction with the Lancaster County Public Safety Training Center (LCPSTC) or another Educational Training Agency (ETA) of the PA State Fire Academy Local Level System , unless otherwise specified.
4. LCFA will reimburse the training costs for only those students successfully completing the courses taken or Certification Tests successfully passed. Any students that are incomplete or unsuccessful will be responsible for costs incurred and due to LCPSTC or other ETA providing training
5. Eligible students must be at least 16 years of age; be a member of an LCFA member ESO. If the student is not already an Individual Member of the LCFA, they must become a member to receive training benefits. (New LCFA Individual Members must pay minimum dues for 2 years of membership.)
6. This program does not provide funding for career/paid employees of an ESO.
7. The LCFA reserves the right to amend this policy as necessary; to approve or reject any application.

Training Courses Eligible for Funding

Fire Training – Entry Level Training

- NFPA 1010 Fireground Support Course
- First Aid/CPR/AED for new firefighter recruits
- Hazardous Materials Awareness Level Course & Certification Test
- Traffic Incident Management Course & Certification Test
- NFPA 1010 Support Firefighter Certification Test
- Basic Fire Police Course
- EVDT – Emergency Vehicle Driver Training



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Emergency Medical Services – Entry Level

- Emergency Medical Responder (EMR) + Certification Test
- Emergency Medical Technician/Basic (EMT-B) + Certification Test
- BLS Healthcare Provider CPR/AED
- EVDT – Emergency Vehicle Driver Training

EMS Training Additional Funding:

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- If a member ESO is also a PA DOH Educational Training Institute that conducts its own EMR and EMT classes, the LCFA will cover costs of textbooks.
- All EMR and EMT certification testing fees will be reimbursed upon proof of certification by NREMT and/or PA DOH.
- Students that are paid employees of an earn while you learn style program are not eligible for funding under this program.

Approved by the LCFA Board of Directors on April 29, 2026.

ATTEST

Audrey A. Noll
Secretary